

# **HRD QUALIFYING EXAM – GENERAL FIELD CONTENT AREAS**

(PARTIAL LIST)

DEPARTMENT OF HUMAN RESOURCE EDUCATION

College of Education

University of Illinois at Urbana-Champaign

## **The Context of HRD**

- External factors influencing business and industry organizations
- Response by organizations to changing business environments
- Role of HRD in helping organizations adapt to changing world
- Outlook of the future/trends and their impact on HRD

## **History and Definitions**

- History, current status, and future directions of HRD
- Definitions of the field
- Philosophies of HRD
- Personal definition

## **HRD Theory**

- How HRD as a field of practice and research is structured/organized
- Core theoretical/disciplinary foundations of HRD
- Core theories/research of:
  - Teaching and learning
  - Organization development
  - Instructional technology
- International aspects of HRD

## **HRD Practice**

- Professional roles/best practice in
  - Teaching and learning
  - Organization development
  - Instructional technology
- Trends, challenges, opportunities

## **HRE Research**

- Exemplary empirical and conceptual research
- Research agenda for HRD